

Position: **Software Development Lead, Full Time**

Location: **San Francisco Bay Area. Remote work**

Who We Are

Sensentia is an innovative technology company that uses artificial intelligence to simplify access to health insurance information, allowing members and patients to make better and more appropriate decisions about their healthcare. Through a new genre of natural-language self-service tools, patients, care providers and payers can have their health care insurance questions answered and receive guidance immediately, anywhere, anytime and on any device.

Sensentia's mission is to empower people to make better health decisions and drive down the cost of healthcare. The company is headquartered in San Francisco, and has offices in New York and Denver. We work with Fortune100 and 500 health insurance companies and are expanding our technical, linguistic, and operations teams. For more information, visit www.sensentia.com.

Job Description

You will take a lead in developing the company's software and systems, ensuring that our products meet design requirements, and deliver a consistent positive experience for users. You will be part of a team of world-class engineers and developers, collaborating with the product managers, as well as applying the company's product vision and maintaining compliance with quality standards. You should excel in working with large-scale applications and frameworks and have outstanding communication and leadership skills. The ideal candidate is a self-motivated multi-tasker and demonstrated team-player.

Key Responsibilities:

- Lead the design, development, and implementation, of Company's health insurance administration AI software systems using Active Knowledge Networks, Delphi 5 Integrated Development Environment (IDE), and Microsoft SQL Server Management Studio (MSSMS).
- Lead maintenance and updates of Company's deployed systems, using MSSMS and AWS.
- Lead development of the Company's next generation using Active Knowledge Networks.
- Liaise with management, marketing and sales regarding current and future products and strategy.
- Position includes additional duties requiring the same skill set.

Requirements:

- BS in Computer Science or foreign equivalent.
- 5 years of software development experience, including 3 years with the design, development, and implementation of health insurance administration AI software systems for the U.S. market.

- 5 years of software development experience using Active Knowledge Networks.
- 5 years of software development experience using Delphi 5 IDE.
- 2 years of software development experience using MSSMS.
- 2 years of software development experience using AWS.
- 3 years of experience liaising with management, marketing and sales regarding health insurance administration AI software system products and strategy.
- Must have proof of legal authority to work in the United States.
- May work remotely or telecommute.

What We Offer:

- Competitive base salary.
- Benefits:
 - Medical, dental & vision (80% of premium covered by Sensentia, including family).
 - Employer-paid group term Life \$10K coverage.
 - Employer-paid group term AD&D \$10K coverage.
 - Voluntary employee-paid term life, AD&D, short- and long-term disability insurance.
 - Employee assistance program.
 - 401k with up to 4% company contribution.
 - Discretionary vacation policy.
 - Worker's compensation coverage.

Email your résumé and cover letter to: jobs@sensentia.com.